

CHRP Practice Test Questions and Answers

1. What does CHRP stand for in human resources?

- A) Certified Human Resources Professional
- B) Canadian Human Resources Program
- C) Corporate HR Policy
- D) Continuing HR Practice

2. Which is a fundamental principle of human resources management?

- A) Maximizing profits only
- B) Fair and equitable treatment of all employees
- C) Minimizing employee benefits
- D) Avoiding employee feedback

3. What is the primary purpose of performance management?

- A) To eliminate underperforming employees
- B) To improve employee performance and development
- C) To reduce employee compensation
- D) To increase workload

4. Which legislation typically governs employment standards in Canada?

- A) Provincial and federal employment standards acts
- B) Company policies only
- C) International trade agreements
- D) Municipal bylaws

Answers: 1-A 2-B 3-B 4-A

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