

# Certified Corporate Coach Practice Test Questions and Answers

## 1. What is the primary goal of corporate coaching?

- A) To criticize employee performance
- B) To enhance individual and organizational performance through development
- C) To reduce employee salaries
- D) To increase work hours

## 2. Which coaching model focuses on Goal, Reality, Options, and Way Forward?

- A) SMART model
- B) GROW model
- C) SWOT analysis
- D) 360-degree feedback

## 3. What is active listening in corporate coaching?

- A) Interrupting frequently
- B) Fully concentrating, understanding, and responding thoughtfully
- C) Multitasking during conversations
- D) Giving immediate advice

## 4. How should a corporate coach maintain confidentiality?

- A) Share information freely with management
- B) Protect client information according to established agreements
- C) Discuss cases with other coaches openly
- D) Post about clients on social media

Answers: 1-B 2-B 3-B 4-B

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