

Personality Test Practice Test Questions and Answers

1. In personality assessment, what does the "Big Five" model primarily measure?

- A) Intelligence levels
- B) Five major personality dimensions: Openness, Conscientiousness, Extraversion, Agreeableness, Neuroticism
- C) Career preferences
- D) Learning styles

2. What is the primary purpose of workplace personality assessments?

- A) To eliminate certain personality types
- B) To understand work styles, team dynamics, and job fit
- C) To determine salary levels
- D) To replace technical skill assessments

3. In the Myers-Briggs Type Indicator (MBTI), what does the "E" vs "I" dimension represent?

- A) Emotional vs Intellectual
- B) Extraversion vs Introversion (how you direct energy and attention)
- C) Energetic vs Inactive
- D) Experienced vs Inexperienced

4. When taking a personality test for employment, what is the best approach?

- A) Try to guess what the employer wants to hear
- B) Answer honestly and authentically to ensure good job fit
- C) Choose the most extreme responses
- D) Answer randomly to save time

Answers: 1-B 2-B 3-B 4-B

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