

SHL OPQ Practice Test Questions and Answers

1. In an SHL OPQ personality assessment, what does "OPQ" stand for?

- A) Occupational Performance Questionnaire
- B) Occupational Personality Questionnaire
- C) Organizational Psychology Quiz
- D) Operational Personality Quality

2. Which approach should you take when answering SHL OPQ questions?

- A) Choose answers you think the employer wants to hear
- B) Answer honestly based on your natural work preferences
- C) Select the most extreme responses for all questions
- D) Choose neutral responses for all questions

3. What type of response format does the SHL OPQ typically use?

- A) Yes/No questions only
- B) Multiple choice with one correct answer
- C) Forced choice between behavioral statements
- D) Essay-style open responses

4. How many personality dimensions does the SHL OPQ32 typically measure?

- A) 16 dimensions
- B) 24 dimensions
- C) 32 dimensions
- D) 48 dimensions

Answers: 1-B 2-B 3-C 4-C

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