

Texas Civil Service Practice Test Questions and Answers

1. What is the primary purpose of the Texas civil service system?

- A) To increase government spending
- B) To ensure merit-based hiring and employment practices
- C) To reduce the number of government employees
- D) To eliminate all government positions

2. Which Texas agency oversees state employee benefits and policies?

- A) Texas Department of Transportation
- B) Texas Education Agency
- C) State Auditor's Office
- D) Texas State Employees Retirement System

3. What is required for most Texas state government positions?

- A) Texas residency for 10 years
- B) Completion of a competitive examination process
- C) Political party membership
- D) Previous government experience only

4. How long is the typical probationary period for Texas state employees?

- A) 3 months
- B) 6 months
- C) 12 months
- D) 18 months

Answers: 1-B 2-D 3-B 4-B

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